



### 1. Purpose

Tasweld is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and other stakeholders. This Occupational Health and Safety (OHS) Policy outlines our commitment to preventing work-related injuries, illnesses, and promoting the well-being of our workforce.

### 2. Responsibilities

#### 2.1 Management:

- Tasweld's management is committed to providing the necessary resources, training, and support to implement and maintain effective health and safety practices.
- Management will regularly review and update safety procedures to ensure ongoing compliance with relevant legislation and industry best practices.

#### 2.2 Employees:

- All employees are responsible for complying with safety procedures and reporting hazards or unsafe conditions promptly.
- Employees must actively participate in safety training and contribute to the development of a safety-conscious culture within the organization.

#### 2.3 Safety Officer

- The Safety Officer will act as a liaison between employees and management, promoting communication on health and safety matters.
- The Safety Officer will actively participate in the identification and resolution of health and safety issues.

### 3. Risk Management

Tasweld is committed to identifying, assessing, and controlling risks associated with workplace activities. This includes regular risk assessments, hazard identification, and the implementation of control measures to minimize or eliminate potential risks.

### 4. Training and Communication

#### 4.1 Training:

- Tasweld will provide relevant health and safety training to employees, ensuring they have the knowledge and skills to perform their tasks safely.
- Training programs will be regularly reviewed and updated to address emerging risks and changes in work processes.

#### 4.2 Communication:

- Tasweld will establish effective communication channels to disseminate health and safety information to all employees.
- Employees are encouraged to communicate openly about health and safety concerns and report incidents promptly.

### 5. Incident Reporting and Investigation

Tasweld is committed to investigating all incidents promptly to determine the root causes and implement corrective actions to prevent recurrence. Employees are encouraged to report all incidents, injuries, and near misses.

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## **6. Emergency Preparedness**

Tasweld will establish and maintain emergency response procedures to effectively manage and mitigate emergencies, including fire, evacuation, and first aid. Emergency response plans will be regularly tested and updated as necessary.

## **7. Compliance with Legislation**

Tasweld is committed to complying with all relevant occupational health and safety legislation, regulations, and standards. We will regularly review our practices to ensure ongoing compliance and continuous improvement.

## **8. Continuous Improvement**

Tasweld will regularly review and update this OHS Policy to reflect changes in our operations, legislation, and industry best practices. We are committed to continuous improvement in health and safety performance.

## **9. Review and Approval**

This OHS Policy will be reviewed regularly and updated as necessary. It is approved by Alan Watt – General Manager, on behalf of Tasweld.

**Tasweld is a Non Smoking environment across all sites and branches**



QMS Certification Services